



Administrative Progress Report (APR)

September 2009

To: POST Commissioners and Advisory Committee Members

From: POST STAFF

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

LIEUTENANT BARBARA HAMMERMAN LEADERSHIP AWARD, INTERNATIONAL INSTITUTE OF CRIMINAL JUSTICE LEADERSHIP, UNIVERSITY OF SAN FRANCISCO

In 1999, at its annual law enforcement symposium, the University of San Francisco (USF) presented former San Francisco Police Chief Frank Jordan with its first Law Enforcement Leadership Award. Since then the award has been presented annually to distinguished leaders in the profession who have supported the mission of USF's law enforcement program. Recipients have included Alameda County Sheriff Charles Plummer, USF Dean of the College of Professional Studies Larry Brewster, San Francisco Police Department Chief Heather Fong, USF Directors of Public Safety Nate Johnson and Dan Lawson, and most recently former San Francisco Chief Tom Cahill, presented posthumously.

Barbara Hammerman was a young sergeant from the San Mateo Police Department who graduated from the Law Enforcement Leadership (LEL) undergraduate program at USF in 2002. Barbara was subsequently promoted to lieutenant and continued her involvement in the LEL program. In 2006 Barbara passed away, the victim of brain cancer. In 2007 the Institute presented its annual Law Enforcement Leadership Award to Barbara Hammerman posthumously. Since that time the award has been named in Barbara's honor.

For 2010, the Institute's Board voted to present the Lieutenant Barbara Hammerman Leadership Award to John Dineen current Bureau Chief of the Management Counseling Services Bureau, Commission on Peace Officer Standards and Training. John, a former chief of police and PORAC director, has actively supported the USF's annual law enforcement symposium for the past ten years. John has served as liaison between POST and the USF and through his efforts has made POST certification of the symposium a reality.

Questions about the award may be directed to Assistant Executive Director Michael DiMiceli, Executive Office, at (916) 227-2808 or Michael.DiMiceli@post.ca.gov.

INSTRUCTOR DEVELOPMENT INSTITUTE CORE INSTRUCTORS' MEETING

The Instructor Development Institute (IDI) Core Instructors' meeting was held in September in San Diego. The meeting included presenters from the San Diego Regional Training Center, the South Bay Regional Training Consortium, and Napa College. All four levels of the IDI program were reviewed.

Highlights of the meeting included group discussions relating to the new program management staff, recruitment of students and marketing strategies, maximum class size, a new eight-hour Instructor Development Re-certification course, the IDI website, a specialized course for the Supervisory Leadership Institute (SLI), the success of the Los Angeles Police Department Academy Instructor Certification Course (AICC) Program, and commitments from Level IV students.

The next meeting of the IDI Core Instructors is scheduled for January 2010.

Questions about the IDI Program may be directed to Program Manager, Senior Consultant April Crume, Training Program Services Bureau, at (916) 227-0473 or April.Crume@post.ca.gov.

PUBLIC SAFETY OFFICER MEDAL OF VALOR

On Thursday, September 10, 2009, the Executive Director represented the Commission at the Governor's Medal of Valor Awards. Since 2003, the Governor awards a Medal of Valor to one or more public safety officers who are cited by the Attorney General for extraordinary valor above and beyond the call of duty. The Medal of Valor is the highest state award given to a public safety officer. The Medal of Valor Review Board reviews nominations and makes recommendations to the Attorney General. The award recipients are recommended by the Medal of Valor Review Board and the Attorney General to the Governor.

Governor Schwarzenegger awarded the Public Safety Officer Medal of Valor to six law enforcement officers for their outstanding commitment to the people of California. The award was given to Lieutenant Raymond Garcia and Officer Scott O'Connor, El Segundo Police Department; Officers Bryan Paul and Joe Romeo, Los Gatos/Monte Sereno Police Department; Sergeant Dave Peruzzaro, San Mateo Police Department; and Officer Roger Smith, California Highway Patrol (CHP).

Questions about the Governor's Medal of Valor Awards may be directed to Bureau Chief Bob Stresak, POST Legislative Liaison, at (916) 227-2085 or Bob.Stresak@post.ca.gov.

COMMAND COLLEGE CLASS 45 GRADUATES

The 20 members of Command College Class 45 graduated during September in Folsom. Currently in its 25th year of operation, Command College graduates now total 916. Class 45 award recipients were Lieutenant Quinn Fenwick, Ventura Police Department, who received the Hank Koehn Award for “Most Inspirational Student,” and Lieutenant Eric Wendt, Fontana Police Department, who received the Dorothy Harris Award for his article entitled “How Will Technology Assist California Law Enforcement in Dealing with Alzheimer’s Patients by 2014?” The Class Speaker was Captain Robert Castro of the Glendora Police Department. Mr. Edward Barlow was the recipient of the Outstanding Faculty Member Award.

Applications are being accepted for Class 49 which is scheduled to commence in Folsom during May 2010. Applications are due on February 13, 2010.

Questions about Command College registration or other matters may be directed to Senior Consultant Karen Lozito, Center for Leadership Development Bureau, at (916) 227-4892 or Karen.Loizito@post.ca.gov.

SEARCH WARRANT COURSE ON POST LEARNING PORTAL

“Search Warrant Fundamentals” is the latest online course available on the POST Learning Portal. The course provides a basic look at search warrants and is designed to lessen some of the anxiety often found around the writing of a first search warrant.

Response to the course has been favorable both in numbers and comments. Over 1,000 course completions were recorded within the first four weeks of its release. Student reactions to the course include:

Great course! I have been looking for training in the area of search warrants. This was just what I needed. I can't wait to write my first search warrant.

As a Detective with over 8 years of experience and 18 years in law enforcement, along with the fact that I have written thousands of search warrants, both State and federal, I was not sure if I would gain much from this course. Contrary to my initial thought, it was informative and I did gain valuable knowledge.

I loved the 60 second intro piece; it was entertaining, yet informative. This was a very interesting course that was also relevant to my job. Thanks!

Three hours of CPT credit are offered for completion of the course.

Questions about the new course, or the POST Learning Portal, may be directed to the Learning Technology Resource Center, Manager Jan Myyra, Training Program Services Bureau, at (916) 227-4550 or Jan.Myyra@post.ca.gov.

WORK PROGRESSES ON EXPLORING THE FEASIBILITY OF A MODEL HIGH SCHOOL PROGRAM FOR LAW ENFORCEMENT CAREER PREPARATION

During September, POST convened educators, law enforcement executives, and presenters of law enforcement-oriented high school programs. Strategic Plan Objective B.8 calls for POST to “study the feasibility of a model high school program that can be replicated statewide.” The primary focus is to create a model that will facilitate uniformity and growth of programs and provide an expanded pool of candidates for employment in law enforcement. Many law enforcement agencies are experiencing a decrease in qualified job applicants who are able to survive the background/hiring process. In many instances, potential candidates are ineligible for law enforcement jobs as a result of dropping out of high school. Enabling high school students to enroll in law enforcement-oriented, academic programs has demonstrated the value of a law enforcement career and the importance of maintaining eligibility to be hired. These programs have yielded impressive results. A frequent finding is that the students in these programs stay in school, and some programs experience a graduation rate of approximately 98 percent.

Discussion at the workshop involved the following:

- Most common reasons for de-selection of applicants,
- Overview of California’s Career Technical Education Systems,
- Presentations on current law enforcement-oriented high school programs (i.e., Partnership Academies, Magnet Schools, Charter Schools, and Regional Occupational Centers),
- College affiliations,
- Educational system/law enforcement partnership dynamics and responsibilities, and
- Core curriculum topics.

The workshop included a discussion of the division of responsibilities. POST staff, in concert with subject matter resources, will prepare a program guide to identify core concepts, an expanded course outline, student exercises, and measurable learning outcomes. A POST-produced DVD will be developed and accompany the program guide. The interested school would be responsible for the development of the curriculum and staffing of a program coordinator position.

Questions about this project may be directed to Senior Consultant Greg Kyritsis, Center for Leadership Development Bureau, at (916) 227-2822 or Greg.Kyritsis@post.ca.gov, or Senior Consultant Bob Ziglar, Basic Training Bureau, at (916) 227-3454 or Robert.Ziglar@post.ca.gov.

POST PRESENTS A DRIVER TRAINING STUDY AT ALERT CONFERENCE

During September, POST staff, led by Assistant Executive Director Alan B. Deal, presented the initial findings and ongoing research plan for the Driver Training Study (DTS) to attendees of the Association of Professional Law Enforcement Emergency Vehicle Response Trainers (ALERT) International conference in Daytona Beach, Florida. The presentation was presented four times to a total of approximately 100 individuals from agencies across North America.

ALERT International has a primary focus on emergency vehicle operations, response, and training. Attendees were interested in the DTS, especially:

- Early findings relative to the effectiveness of LEDS,
- Identification of best practices such as blended training,
- CA POST's Regular Basic Course LD 19 enhancement pilot, and
- Ongoing research activities.

Questions about the DTS presentation may be directed to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902 or Bryon.Gustafson@post.ca.gov.

HATE CRIMES SUBCOMMITTEE MEETING ATTENDED

POST staff attended a task force meeting on hate crimes at the US Attorney's Office in September 2009. Law enforcement professionals and community members worked on updates, issues, and legislation related to hate crimes in the greater Sacramento area. Meeting participants represented federal and state government, educational institutions, the interfaith community, and the general public.

This meeting included:

- Acknowledgement of the 15th Year Anniversary of the task force organization,
- Reports on federal criminal indictments and community events,
- A presentation on assisting victims of human trafficking, and
- A presentation on the Stockton Police Department Law Enforcement Chaplaincy program in the community and public schools.

POST staff distributed the new Telecourse, "Hate Crimes," which provides training to peace officers about hate crimes, bridging cultural gaps, using community contacts, victim resources, and persons with disabilities, and the use of technology to conduct investigations. Several scenarios highlight the different aspects of hate crimes peace officers may face.

The next meeting is planned for January 2010.

Questions about the hate crime subcommittee meeting may be directed to Bureau Chief Ed Pecinovsky, Training Program Services Bureau, at (916) 227-2820 or Ed.Pecinovsky@post.ca.gov.

POST EMPLOYEE HIGHLIGHTS



Featured Employee – Mike McVean

Mike McVean is a Staff Services Analyst in the POST Professional Certificates Unit. He has been a member of the POST family since 1998. Prior to coming to POST, Mike worked for various other businesses in the Silicon Valley and Sacramento after serving in the U.S. Air Force from 1987 to 1991.

After being promoted to Lead Analyst in the Certificates Unit in 2005, Mike was involved with creating two new dispatcher certificates, revising sections of the *POST Administrative Manual*, and updating the certificate applications process. Besides overseeing the day-to-day operations of the Certificates Unit, he is also responsible for archiving the applications, researching issues concerning the certificate program, and consulting with training managers.

Outside of POST, Mike enjoys running, tennis, and watching ESPN. Based on a dare, Mike completed his first marathon four years ago. He has earned two finisher medals at the California International Marathon and one finisher medal at the Silicon Valley Marathon.

Mike lives in Elk Grove, California, where he resides with his wife, Kim, and their twin sons.

CALENDAR OF EVENTS ON THE POST WEBSITE

For security reasons, the POST Calendar of Events is located in the Flagship Network on the POST Website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel accessed via a user identification and password. The site may be accessed at http://www.post.ca.gov/Resources/Library_Services/Flagship_Network_Instructions.asp. If you have access to the network but have forgotten your user identification or password, please send an email to Clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE - STATUS OF CURRENT LEGISLATION

The following are bills in Legislative Session 2008/09 on which the Commission has taken, or will consider taking, a position.

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<u>AB 297</u> (Solorio)	<p>Criminal History Information: Law Enforcement Employees. Requires the Department of Justice to disseminate the date and agency name associated with all retained police officer or non-sworn law enforcement agency employee pre-employment criminal offender record information search requests. Requires the department to retain an individual's fingerprint images and related information submitted as part of such requests.</p> <p>Commission Position: Support.</p>	Chaptered 08/06/09
<u>AB 423</u> (Torres)	<p>Emergency Telephone Systems.</p> <p>This bill would require the review and update of technical and operational standards for public agency systems to include standards for recruitment and training of public safety dispatchers including county coordinators and public safety answering point managers. It adds one representative from the Commission on Peace Officer Standards and Training and one representative from the Office of the State Fire Marshal to the State 911 Advisory Board.</p> <p>Commission Position: Neutral.</p>	Enrolled 09/28/09
<u>AB 504</u> (Furutani)	<p>Peace Officers: Training. This bill would require the Commission to create and make available to all law enforcement agencies as part of basic training a training component on how to recognize and interact with persons carrying a kirpan, as specified. This bill would define a kirpan as a blade that resembles a sword and is required to be carried as an integral part of the practice of the Sikh faith.</p> <p>Commission Position: Neutral.</p>	Enrolled 09/01/09

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<u>AB 1286</u> (Huber)	<p>Firearms: Purchasing Restrictions. This bill would add to the list of exempted entities, community colleges that are certified by the Commission on Peace Officer Standards and Training to present the law enforcement academy basic course or other Commission-certified law enforcement training.</p> <p>Commission Position: None Taken.</p>	Chaptered 08/06/09

REPORT DATE: September 30, 2009